Educate!

Annual Report 2008

Mentoring

Educate! Scholarship

Leadership

From 21 Educate! Students has come...

1 STUDENT
Joseph Munyambanza, Educate! student, accepted to African Leadership Academy in South Africa.

15 MEMBERS
of the anti-violence club started by Joseph Munyambanza for victims of physical and sexual violence.

1 CLUB
Friends of Humanity, started in Kyangwali with the help of Educate! student, Wani Lumago.

60 STUDENTS
participating in a tutoring program started by Educate! students Joseph Munyambanza and Nziyonvira Ntakamaze.

1 COMMUNITY PUBLICATION
The Kyangwali Star, the first in the community, started with the help of Rachel Uwimana, Educate! student.

50 MEMBERS
of a drama group started by Educate! student Joseph Munyambanza that holds community plays to raise awareness about HIV/AIDS.

1 ORGANIZATION, COBURWAS
Started by Educate! students in Kyangwali, COBURWAS has grown to over 200 members. COBURWAS stands for Congo, Burundi, Uganda, Rwanda, and Sudan all the countries represented in Kyangwali. Their goal: to unite people along the common purpose of bettering their community.

1 BOOK
being written by Educate! student Jimmy Pierre Kanizius: a first hand account of the atrocities and war he witnessed in his homeland DRC.

100 STUDENTS
in a first grade class taught by Educate! student, Rachel Uwimana, who volunteered at the local primary school in Kyangwali.

1 HEAD BOY
Educate! student Marcel Bahati, of Sir Tito Winyi Secondary School, in Hoima, Uganda.

4000 MOSQUITO NETS
distributed, one for each household in Kyangwali by Think Humanity (www.thinkhumanity.org), with the help of the Educate! students who volunteer for Think Humanity.

21 MICRO-LOANS
given to women in Kyangwali by People Weaver (www.peopleweaver.org). Loans organized by Educate! student, Wereje Benson.

3 EDUCATE! STUDENTS
accepted to the top two universities in Uganda.

200 MEMBERS
of COBURWAS, all students

33 REFUGEES
receiving an education in Hoima, Uganda while living at the COBURWAS hostel.

2 REFUGEES
receiving full scholarships from funds raised by COBURWAS.

5 COBURWAS COUNSELORS
providing counseling and support to members of the Kyangwali community.

15 COMMUNITY SEMINARS
held by COBURWAS on the importance of education.

$2000
raised by COBURWAS by mobilizing hundreds of members of the community to help them farm.

853 NEW STUDENTS
at local primary school in Kyangwali, due in part to seminars held by COBURWAS for parents on the importance of education, especially for young girls.

1 ORPHANAGE
built by COBURWAS and Think Humanity, opening in 2009.

1st-3rd PLACES
out of 600 students at Kitara Secondary School were members of the hostel.

1 HEAD BOY
Joseph Nteziyaremye, from the Hostel.

1st POSITION
in his science classes, held by Sabimana Pascal, one of the COBURWAS scholarship students.

COUNTLESS REFUGEES
in Kyangwali counseled by the COBURWAS counselors.

Exponential Empowerment:

With education, mentoring, and leadership experience, the Educate! students became leaders in their community, Kyangwali Refugee Settlement, Uganda. Once empowered, the Educate! students in turn empowered many others. The result is clear; a community is transformed.

HOPE
given by COBURWAS to the people of Kyangwali–of a better life, and a better future.

From Eric

Educate! directly addresses the most fundamental challenge facing Uganda: the lack of socially responsible leadership across diverse sectors of society.

"Educate! combines education with leadership experience and mentoring to effectively empower the next generation of socially responsible leaders who will bring about innovative solutions to challenges facing their society."

Educate! combines education with leadership experience and mentoring to effectively empower the next generation of socially responsible leaders who will bring about innovative solutions to challenges facing their society. We know our model works because, as seen by the impact tree on the previous two pages, the 21 Educate! Students have displayed remarkable leadership. They have changed the lives of over 1,000 people and given their community, Kyangwali Refugee Settlement, hope for a better future.

Inspired by the success of the Educate! Students, we developed a program called the Educate! Experience that takes our model to a much larger scale. Beginning next year, The Experience will reach 375 students, or Educate! Scholars, through six rigorously selected Ugandan mentors at 25 different partner high schools across Uganda. The two-year Experience is structured in such a way that each of the 375 Scholars receives the crucial mentoring and leadership experience to supplement their education that Educate! has seen to be so effective with our original students.

21 Educate! Students touched over 1,000 lives and an entire community. Imagine what can be done by 375 students... Best said by Educate! student Wereje Benson, Educate! is like a match, one strike and vast plains of Africa are alight.

All of Educate!'s work is a direct result of the generosity of our supporters – all the individuals, families, and organizations who really are Educate!. Thank you. You have made all of this possible.

Sincerely,

Eric Glustrom
Director

From Boris

During the summer of 2007, shortly after graduating from Amherst College, Eric and I set off to Uganda with a goal of charting Educate!'s course going forward. We knew that as college kids we had done a great job – we provided an education to over 20 students in Uganda, started 10 student clubs around the US and Canada, and raised over $100k two years in a row. We had even started to see the impact of our effort, as COBURWAS was already formed and making a significant impact in its community.

Yet we knew that to be more than just an organization run by college students trying to make a difference, we had to be an innovative, sustainable, and most importantly effective organization that tackles the root cause of the problem. We didn't want to repeat what other organizations did - if so we might as well just unite with them. We had over 50 meetings with various people and organizations in Uganda critically analyzing our approach, what worked and what didn't, and what we could do differently. We left with a new vision of how to be the organization we wanted to be, and a Ugandan advisory board of nine people to help us get there.

What we came up with, after an additional year of research, iteration, and effort, is the Educate! Experience. We strongly believe that The Experience is the way forward with our programs, a way that scales our impact, maximizes our return on investment, and focuses on the fundamental challenge facing Uganda and Africa – the lack of socially responsible leadership. We hope you agree and will continue to support us as we move forward. We are without question nothing without our supporters, and hope that you will stay on board with us on this exciting new ride forward.

"The Educate! Experience scales our impact, maximizes our return on investment, and focuses on the fundamental challenge facing Uganda and Africa – the lack of socially responsible leadership."

Sincerely,

Boris Bulayev
Chairman

The Educate! Experience

In February 2009 Educate! is taking its model to a whole new level...

Educate! developed a two-year program for students across Uganda that directly addresses the most fundamental challenge facing Uganda, and Africa at large: The lack of socially responsible leadership.

Mentoring **Education** **Leadership**

375 Students across Uganda will participate in

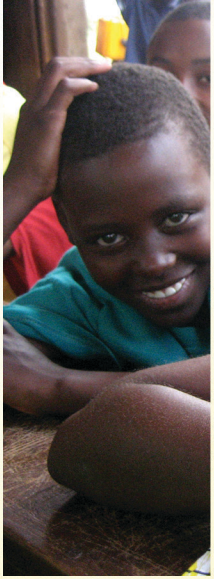
The Experience consists of two components:

A. An innovative leadership curriculum developed with the help of Educate!'s worldwide advisors and partner organizations.

B. A student generated project that effectively and sustainably addresses a community need.

"Thanks to Educate! my eyes have been opened to see through walls. About the [Experience], I do believe it will have a great positive effect on the development of our country."

-**Nixon Ochatre**, a leader of the group of students at St. Mary's College Kisubi – one of Educate!'s 25 partner schools – who piloted the Experience.



the Educate! Experience.

With the end goal of empowering students to become socially responsible leaders in their schools, communities, and future careers …so they can develop internally driven solutions to the challenges facing their community, country, and continent.

Mentors

The 375 students are led through the Experience by Mentors, recent graduates of universities in Uganda that complete a rigorous selection process and training. Mentors teach the leadership curriculum, guide students through the creation of their community project, and build supportive relationships with the students.

Educate!'s first team of mentors

Partner Schools

At 25 diverse partner schools across Uganda 15 high potential students will participate in the Experience during their last two years of high school.

Teachers at Mt. Masaba HS, Educate!'s pilot partner school

Profiles of Educate! Students

Benson Wereje

Benson Wereje became an Educate! Student in 2006 after Aimee Heckel of the Boulder Daily Camera wrote a series about his life and Educate!'s work. Thanks to the overwhelming support Educate! received in response to Aimee's story, Benson was awarded a scholarship to attend Makerere University (the top university in Uganda).

Benson, like many of the Educate! students, fled the Democratic Republic of Congo in 1997. He was separated from his parents and made a new life for himself in Kyangwali Refugee Settlement, Uganda. All that he has been through inspired him to start COBURWAS. COBURWAS stands for Congo, Burundi, Uganda, Rwanda, and Sudan, all the nations represented in Kyangwali and its mission is to unite people based on the common purpose of bettering their community. COBURWAS is led by Benson and the other Educate! Students and its impact on the community is transformative.

Benson's vision for his future is to return to the Congo and work to end the tribalism that has plagued his country. When asked, "What tribe are you?" he simply responds by saying, "I'm African." In his future, he wants to encourage others to think the same way, uniting people around the common vision of bettering their community.

An interview with Benson is featured in Lighting Africa's Future, a recent film released by Educate! (DVD enclosed on back cover).

Rachel Uwimana

Rachel Uwimana has been an Educate! Student since 2005. Her confidence and ambition is truly remarkable and comes in large part from her experience as a leader within Kyangwali. She graduated secondary school before being sponsored by Educate!, but then was unable to continue her education due to lack of funds and sickness. While she was waiting to go back to school, she started volunteer teaching at the local primary school where she was put in charge of a first grade class of over 100 students. In addition, Rachel has helped COBURWAS develop its community projects and she helped to start the local newsletter, the Kyangwali Star.

In December Rachel was accepted to nursing school after a difficult and suspenseful application process. She wants to go into nursing because she believes she has a unique perspective that will allow her to relate to her patients after all the sicknesses she has experienced, from typhoid to malaria. Upon returning to the Congo, she hopes to fight to see that all girls are educated because, in her words, "a good leader must be educated!"

An interview with Rachel is featured in Lighting Africa's Future, a recent film released by Educate! (DVD enclosed on back cover).

Joseph Munyambanza

Joseph Munyambanza, 18, was accepted to be a member of the very first class of the African Leadership Academy, an innovative school in South Africa that combines rigorous academics with leadership, entrepreneurship, and African studies. Joseph traveled from Uganda to South Africa in September to enroll in ALA, a school he hopes will bring him closer to his goal of solving the problems he sees in his community, country, and Africa as a whole.

African Leadership Academy selected only 100 students from across the world for its inaugural class. Joseph received a full ride scholarship with a value of over $39,000 to attend ALA.

The support Joseph has received from Educate! staff, supporters, and volunteers has been crucial to his success. He is sponsored by the Wolford Family (Jane, Dan, Adam, and Jonathan) of Longmont, Colorado who have generously let Joseph into their family. Joseph is also paired with Stacey Frumm, the president of the Amherst College Educate! club and a two-time Educate! intern.

In his application to ALA, Joseph writes:

"I wish to dedicate my life to the transformation and restoration of peace, stability, and prosperity in my continent… I call upon every African to let love, peace, unity and tolerance be the perfume for our hearts. Forget the past, cope up with the present and prepare for a colorful Africa in a few days to come."

Thank You!

Our valued supporters (1,000+, July 1 2007-June 30 2008 fiscal year)

Cyndy Boyle
Edward and Elspeth Dusinberre
Mark and Dina Elder
Habitat Plumbing and Heating
Beth and Jim Heckel
Caroline Himes
Debra Hopkins and Stuart Dodd
Laura and William Koch
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John and Emily McDermott
Marjorie and Dick McIntosh
Red Empress Foundation
Linda Schutter
Pat and Bob Troeltzsch
Paula Watson
Ward Watson
The Wolford Family
Don and Ellen Zack

Educate! Boards and Staff

Staff

Boris Bulayev: Board Chair
Eric Glustrom: Director
Emily Lutyens: Uganda Country Director
Angelica Towne: Uganda Program Director

Our Board of Directors:

Tim Armour, CEO, Cure Alzheimer's Fund
Boris Bulayev (Chair)
Eric Glustrom (Executive Director)
John McDermott, Professor emeritus Moravian College

Our US Advisory Board

Jim Heckel, Think Humanity and Agilent Technologies
Beth Heckel, Think Humanity
Laura Koch, former accountant
Gabe Ravel, Legal advice
John Rovegno, Formerly with Synapse and Loeb Enterprises
Jim Smith, Endowment management

Our Uganda Advisory Board

James Bulenzibuto, Founding member, Elimu Trust and Public Relations Officer, Kyambogo University
Peter Kasenene, Former Minister of Privatization, Government of Uganda; founder, Thomas More Leadership Institute
Martin Kisawuzi, Founder and Director, Busiro Community College School
Tim Kreutter, Founder and Director, Cornerstone
Aramanzan Madanda, Lecturer in Women and Gender Studies, Makerere University, founding member, Mt. Masaba High School
Irene Mutumba, Founder of Private Education Development Network, 2005 Ashoka Fellow
Collins Tugumisirize, Founder, Afroeducare
Ben Waira, Associate governor East Africa Rotary
Leslie Weighill, Founder and Director, The Real Uganda
Margaret Wokuri, ACFODE (promoting gender equality); columnist for The Daily Monitor; founding member Mt. Masaba High School

Our Incredible Volunteers

Katherine Conway, Director of US Operations (10 hours/week)
Sarah Tracy, Director of Student Clubs (5-10 hours/week)
Andy Segoshi, Graphic design (10 hours/week)
Maya Ellman, Communications Director (5 hours/week)
Jim Smith, Endowment management
Terry O'Brien, Taxes, accounting, and payroll
Stacey Frumm, President of Amherst College Educate! Club and 2007 Intern
James Hepburn, Donor relations and outreach
Jim Ellman, Legal advice
Keith Putnam Delaney, Grant writing
Julia Steinberger, Manager of online networks
Helaina Stein, Special programs

In addition to the numerous members of the Educate! student clubs

Interns

Lulu Feingold, University of Colorado
Stacey Frumm, Amherst College
James Hepburn, Amherst College
Nate Hopkin, Amherst College
Helaina Stein, Tufts University
Julia Steinberger, Amherst College

Partner Organizations

African Leadership Academy, South Africa
Cornerstone Development, Uganda
LEAD Int'l, UK
People Weaver, USA
Public Allies, USA
Think Humanity, USA

Statement of Financial Position

Balance Sheet

As of 6/30/2008

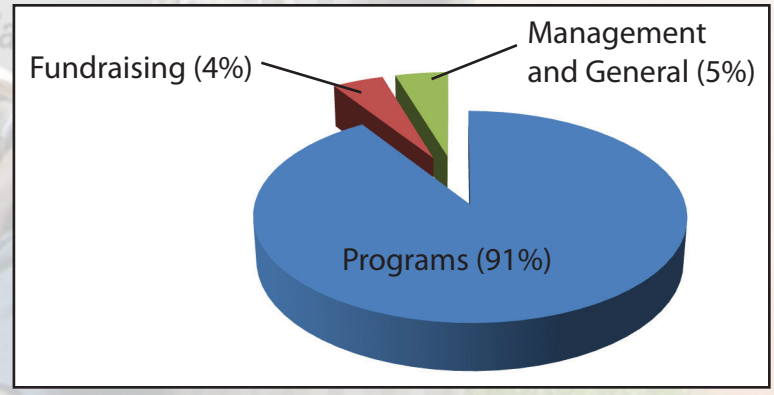
Assets		
	Cash and Bank Accounts	
	US Account	$49,737
	Uganda Account	6,143
	Other Assets	
	Ward Watson Endowment	78,038
		133,918
Liabilities and Net Assets		
	Liabilities	0
	Net Assets	
	Unrestricted Funds	133,918
Total Liabilities and Net Assets		**$133,918**

[Background] Educate! staff – Angelica Towne (program director), Eric Glustrom (director), and Emily Lutyens (country director) – with Educate! Students near the office in Uganda

Statement of Activities

7/1/2007 - 6/30/2008

Revenue	
Unrestricted Donations	$54,787
Restricted Donations	9,505
Grants	10,500
Student Club Fundraisers	9,209
	84,001
Interest	667
Unrealized Gain on Endowment	16,970
Gain/Loss on Currency Conversion	(1,228)
	16,409
Total Revenue	**$100,410**
Expenditures	
Programs	60,370
Fundraising	2,981
Management and General	3,083
Total Expenses	66,434
Change in Net Assets	**$33,977**



How to Support Educate!

To put one student through the two-year Educate! Experience it costs only $130

Contributions can be mailed to:

4492 Burr Place
Boulder, CO
80303-1115

OR support Educate! online:

www.educateafrica.org